Carbon Reduction Plan (CRP)

I. Introduction

In the current climate - conscious business landscape, RecoveryPlus.health is taking proactive steps towards environmental sustainability. As we strive to revolutionize healthcare through digital solutions, we recognize the importance of minimizing our carbon impact. This Carbon Reduction Plan (CRP) details our strategies and targets to optimize energy use, reduce emissions, and contribute to a greener future, aligning with our commitment to both business growth and environmental responsibility.

II. Carbon Reduction Targets

(A) Short - Term Targets (2025 - 2027)

Over the next three - year period, we aim to reduce our overall carbon emissions by 12% compared to the baseline year (2024). Specifically, we target a 15% reduction in the carbon emissions associated with our cloud - based services (hosted on third - party data centers), and an 8% reduction in the carbon emissions from our office operations. We also plan to decrease the carbon intensity of our remote health management software by 10% through code optimization and energy - efficient design practices.

(B) Medium - Term Targets (2028 - 2030)

By 2030, we are committed to achieving a 25% reduction in total carbon emissions from the baseline year. We will work towards ensuring that at least 60% of the energy consumed by our cloud - based services comes from renewable sources. Additionally, we aim to reduce the carbon emissions generated by employee - related activities, such as business travel and commuting, by 15% through promoting virtual meetings and sustainable transportation options.

(C) Long - Term Targets (2031 - 2050)

Our long - term vision is to achieve carbon neutrality across all aspects of our business by 2050. This will involve continuous innovation in our technology, supply chain management, and operational processes, as well as actively promoting sustainable practices within the remote health management industry.

III. Carbon Reduction Strategies

(A) Energy - Efficient Cloud Services

1. **Renewable Energy - Powered Hosting**

   We currently rely on third - party cloud service providers. By 2026, we will review and prioritize partnering with cloud providers that source at least 40% of their energy from renewable sources like solar and wind. By 2028, we aim to switch to providers with 60% renewable energy

usage. This shift will help us reduce the carbon emissions associated with running our remote health management platforms, which account for approximately 60% of our total carbon footprint.

2. **Software Optimization**

   Our development team will conduct regular code audits to optimize the performance of our remote health management software. By reducing unnecessary data processing and improving algorithm efficiency, we expect to decrease the energy consumption of our software by 10% by 2027. This will not only reduce our carbon emissions but also enhance the user experience by improving software speed and responsiveness.

(B) Sustainable Office Operations

1. **Energy - Efficient Equipment**

   In our office, which has an area of around 500 square meters and houses 50 - 100 employees, we will replace all traditional incandescent and fluorescent lights with LED lighting by the end of 2025. LED lights consume 75% less energy and last up to 25 times longer. We will also upgrade our old computers and printers to energy - star rated models. These changes are expected to reduce our office energy consumption by 12% within the first year.

2. **Paperless and Digital Processes**

As a digital - focused company, we will further enhance our paperless operations. We will implement an electronic document management system to replace all physical paperwork, including contracts, reports, and internal communications. By 2026, we aim to achieve a 90% reduction in paper usage, thereby decreasing the carbon emissions associated with paper production, transportation, and disposal.

(C) Employee - Centric Carbon Reduction Initiatives

1. **Virtual Meetings and Telecommuting**

Given the nature of our work in remote health management, we will encourage employees to use virtual meeting tools for client and internal meetings. We will set a target of having at least 80% of all meetings conducted virtually by 2026. Additionally, we will implement a flexible work policy, allowing employees to work from home up to 3 days a week. This will reduce the carbon emissions from employee commuting, which currently account for about 20% of our total emissions.

2. **Sustainable Transportation Incentives**

For employees who need to commute to the office, we will provide incentives for using sustainable transportation methods. We will offer a subsidy of $50 per month for employees who use public transportation,

cycling, or carpooling. By 2027, we aim to increase the proportion of employees using sustainable transportation methods from the current 30% to 50%.

(D) Green Product Development

1. **Energy - Efficient Device Compatibility**

   When developing our remote health monitoring devices and applications, we will ensure compatibility with energy - efficient mobile devices and wearables. Our software will be optimized to consume less power during operation, especially during continuous health data monitoring. For example, we will implement power - saving modes that reduce data polling frequencies when the device is in standby, without sacrificing the accuracy of health data collection.

2. **Life - Cycle Assessment Considerations**

   We will conduct a life - cycle assessment of our products, from the sourcing of raw materials to product disposal. By understanding the environmental impact at each stage, we will make informed decisions to reduce emissions. For instance, we will source materials from suppliers with sustainable practices and design our products for easy recycling at the end of their life cycle.

IV. Implementation Steps

(A) Planning and Preparation Phase (Q3 - Q4 2025)

1. **Form a Carbon Reduction Team**

   Select some employees from different departments (IT, operations, and administration) to form a dedicated carbon reduction team. This team will be responsible for developing the detailed implementation plan, setting up monitoring mechanisms, and coordinating with various stakeholders.

2. **Conduct a Carbon Footprint Audit**

   Hire a local environmental consultant or use online carbon footprint calculators specifically designed for small businesses to measure our current carbon emissions. The audit will cover office energy use, cloud service consumption, employee commuting, and product - related emissions.

3. **Set Up a Monitoring System**

   Implement a simple yet effective monitoring system using spreadsheets or low - cost software tools to track energy consumption, paper usage, and other relevant metrics on a monthly basis. This will help us measure the progress of our carbon reduction initiatives.

(B) Project Implementation Phase (2026 - 2027)

1. **Execute Energy - Saving Projects**

   Carry out the planned energy - saving projects, such as installing LED

lights, upgrading office equipment, and optimizing software. The carbon reduction team will oversee the implementation, ensuring that projects are completed on time and within budget.

2. **Promote Employee Engagement**

Launch an internal awareness campaign to educate employees about the importance of carbon reduction and the company's CRP. Organize monthly meetings to update employees on the progress of the plan and encourage them to share their ideas for further improvement.

3. **Monitor and Adjust**

Regularly review the data collected from the monitoring system. If any initiatives are not achieving the expected results, the carbon reduction team will analyze the reasons and make necessary adjustments to the implementation plan.

(C) Review and Enhancement Phase (2028 - 2030)

1. **Conduct an Annual Review**

At the end of each year, conduct a comprehensive review of the CRP implementation. Evaluate the achievement of our carbon reduction targets, analyze the effectiveness of our strategies, and identify areas for improvement.

2. **Update the Plan**

Based on the review findings, update the CRP for the next three - year

period. Set new, more ambitious targets and introduce innovative strategies to further reduce our carbon emissions.

3. **Share Success Stories**

Share our carbon reduction achievements and best practices with our clients, partners, and the local business community. This will not only enhance our company's reputation but also inspire others to take similar steps towards sustainability.

V. Supportive Measures

(A) Organizational Structure

The carbon reduction team will report directly to the company's management. Their work will be integrated into the regular performance reviews of the involved employees, ensuring that carbon reduction efforts are given due importance within the company.

(B) Financial Resources

Allocate an annual budget for carbon reduction initiatives. This budget will cover expenses such as equipment upgrades, consultant fees, and employee incentives. We will also explore potential government grants and subsidies available for small businesses focused on sustainability.

(C) Technological Support

Leverage open - source energy - monitoring tools and collaborate with our cloud service providers to access their sustainability reports and data. Our in - house IT team will also stay updated on the latest energy - efficient technologies and incorporate them into our software and operations when feasible.

(D) Employee Engagement

Offer training sessions on sustainability and carbon reduction for all employees. Create an internal "green champions" program, where employees who actively contribute to the carbon reduction efforts are recognized and rewarded, fostering a culture of environmental responsibility within the company.